

# The BelRose Group

are passionate and experienced  
People & Culture leaders.



## How can we help you?

We have specialist skills in a range of areas, including (but not limited to):

- ✓ Organisational Redesign
- ✓ Strategic Planning & Implementation
- ✓ Team Building & Leadership Coaching
- ✓ HR Strategies Formulation
- ✓ Employer of Choice initiatives
- ✓ Contract Development & Negotiations
- ✓ Recruitment & Selection
- ✓ Industrial Relations expert
- ✓ Change Management
- ✓ CEO/People Leader
- ✓ Board Governance
- ✓ Business Improvement
- ✓ Systems & Process Audits
- ✓ Mediation and Facilitated Discussions
- ✓ Employee Relations & Retention
- ✓ Operations Management
- ✓ Policy & Programme Development
- ✓ Learning & Development Frameworks (development & delivery)
- ✓ Staff Development Programs
- ✓ Performance Management (Development of Frameworks, educating management & staff and coaching for management)
- ✓ Competency & Capability Frameworks
- ✓ Training, Mentoring, & Coaching
- ✓ Job Design and Position Description Development
- ✓ Job Family Analysis, Workforce and Succession Planning
- ✓ Job Evaluation & Remuneration Specialist
- ✓ Governance and Compliance
- ✓ Award interpretation
- ✓ Workers Compensation (complex case management)
- ✓ Workplace Investigations (factual and surveillance)

Australian  
Institute of  
Company  
Directors

DISC  
ADVANCED

MERCER

AHRI  
Professional Member

localbuy  
Pre-Qualified Supplier

ASSI



### Belinda Beltz, Managing Director, is:

- ✓ Mercer Australia CED Accredited in Advanced Job Evaluation and has partnered with organisations across Australia supporting Local, State and Federal Government, SOC, GBE, Private enterprise, Local Council and NFP;
- ✓ a Qualified Private Investigator;
- ✓ an Accredited DISC Advanced Consultant; and
- ✓ a Member of AHRI and AICD.

0409 002 654

info@belrosegroupp.com.au

LinkedIn.com/company/the-belrose-group  
LinkedIn.com/in/belinda-beltz

ACN 655 977 816

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www.belrosegroupp.com.au